



KALAMAZOO COUNTY GOVERNMENT

Salary Schedules

AFSCME-ANIMAL SERVICES, B&G, PARKS

Effective 01/01/2021

Schedule
Increase %
0.00

Temporary Employees

S 05	N	Annual	20,280.00	Bi-Weekly	780.00	Hourly	9.75	1 1/2	14.63
	A		21,257.60		817.60		10.22		15.33
	B		22,235.20		855.20		10.69		16.04
	C		23,150.40		890.40		11.13		16.70
	D		24,211.20		931.20		11.64		17.46

Veterinary Technician/Laundry Service/Custodial Worker

S 07	N	Annual	23,753.60	Bi-Weekly	913.60	Hourly	11.42	1 1/2	17.13
	A		24,897.60		957.60		11.97		17.96
	B		26,020.80		1,000.80		12.51		18.77
	C		27,123.20		1,043.20		13.04		19.56
	D		28,392.00		1,092.00		13.65		20.48

Maintenance Worker

S 08	N	Annual	24,440.00	Bi-Weekly	940.00	Hourly	11.75	1 1/2	17.63
	A		25,854.40		994.40		12.43		18.65
	B		27,352.00		1,052.00		13.15		19.73
	C		28,745.60		1,105.60		13.82		20.73
	D		30,305.60		1,165.60		14.57		21.86

Equipment Mechanic Helper / Kennel Technician I

S 09	N	Annual	27,123.20	Bi-Weekly	1,043.20	Hourly	13.04	1 1/2	19.56
	A		28,350.40		1,090.40		13.63		20.45
	B		29,619.20		1,139.20		14.24		21.36
	C		30,929.60		1,189.60		14.87		22.31
	D		32,406.40		1,246.40		15.58		23.37

Kennel Technician II, Maintenance Worker I, Animal Control Officer I

S 10a	N	Annual	28,080.00	Bi-Weekly	1,080.00	Hourly	13.50	1 1/2	20.25
	A		29,432.00		1,132.00		14.15		21.23
	B		30,763.20		1,183.20		14.79		22.19
	C		32,156.80		1,236.80		15.46		23.19
	D		33,633.60		1,293.60		16.17		24.26

Environmental Control Technician I

S 11c	N	Annual	30,056.00	Bi-Weekly	1,156.00	Hourly	14.45	1 1/2	21.68
	A		31,470.40		1,210.40		15.13		22.70
	B		32,905.60		1,265.60		15.82		23.73
	C		34,257.60		1,317.60		16.47		24.71
	D		35,838.40		1,378.40		17.23		25.85



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Building Operator, Maintenance Worker II, Expo Center Operator

S 12a	N	Annual	30,596.80	Bi-Weekly	1,176.80	Hourly	14.71	1 1/2	22.07
	A		32,032.00		1,232.00		15.40		23.10
	B		33,550.40		1,290.40		16.13		24.20
	C		34,985.60		1,345.60		16.82		25.23
	D		36,545.60		1,405.60		17.57		26.36

Carpenter I, Parks Crew Leader, Building Operator II

S 12b	N	Annual	31,200.00	Bi-Weekly	1,200.00	Hourly	15.00	1 1/2	22.50
	A		32,697.60		1,257.60		15.72		23.58
	B		34,112.00		1,312.00		16.40		24.60
	C		35,651.20		1,371.20		17.14		25.71
	D		37,315.20		1,435.20		17.94		26.91

S 13a	N	Annual	31,553.60	Bi-Weekly	1,213.60	Hourly	15.17	1 1/2	22.76
	A		32,926.40		1,266.40		15.83		23.75
	B		34,507.20		1,327.20		16.59		24.89
	C		35,838.40		1,378.40		17.23		25.85
	D		37,419.20		1,439.20		17.99		26.99

Environmental Control Tech III, Equipment Mechanic, Parks/Maintenance Worker III

S 13b	N	Annual	32,468.80	Bi-Weekly	1,248.80	Hourly	15.61	1 1/2	23.42
	A		33,924.80		1,304.80		16.31		24.47
	B		35,422.40		1,362.40		17.03		25.55
	C		36,878.40		1,418.40		17.73		26.60
	D		38,521.60		1,481.60		18.52		27.78

S 14a	N	Annual	33,633.60	Bi-Weekly	1,293.60	Hourly	16.17	1 1/2	24.26
	A		35,027.20		1,347.20		16.84		25.26
	B		36,483.20		1,403.20		17.54		26.31
	C		37,960.00		1,460.00		18.25		27.38
	D		39,499.20		1,519.20		18.99		28.49

S 14b	N	Annual	30,513.60	Bi-Weekly	1,173.60	Hourly	14.67	1 1/2	22.01
	A		31,678.40		1,218.40		15.23		22.85
	B		32,988.80		1,268.80		15.86		23.79
	C		34,257.60		1,317.60		16.47		24.71
	D		35,796.80		1,376.80		17.21		25.82



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Animal Control Officer II

S 15	N	Annual	33,945.60	Bi-Weekly	1,305.60	Hourly	16.32	1 1/2	24.48
	A		35,464.00		1,364.00		17.05		25.58
	B		37,024.00		1,424.00		17.80		26.70
	C		38,500.80		1,480.80		18.51		27.77
	D		40,164.80		1,544.80		19.31		28.97

Electronic/Comm Specialist, HVAC Technician, Env Control Tech II, Plumber, Carpenter II, Auto Maint Supervisor

S 16	N	Annual	34,736.00	Bi-Weekly	1,336.00	Hourly	16.70	1 1/2	25.05
	A		37,544.00		1,444.00		18.05		27.08
	B		39,936.00		1,536.00		19.20		28.80
	C		42,452.80		1,632.80		20.41		30.62
	D		45,219.20		1,739.20		21.74		32.61

Electrician/Park Manager

S 17	N	Annual	39,644.80	Bi-Weekly	1,524.80	Hourly	19.06	1 1/2	28.59
	A		42,120.00		1,620.00		20.25		30.38
	B		44,740.80		1,720.80		21.51		32.27
	C		47,507.20		1,827.20		22.84		34.26
	D		50,585.60		1,945.60		24.32		36.48